# SHELY POLAK PhD, MSW, RSW, Acc. FM. 400 Bradwick Dr. Suite 207 Concord, ON L4K 5V9 Shely@mackenzieclinic.ca

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# **CURRICULUM VITAE**

April 2024

**DEGREES** 

2011- April 2017 **Doctor of Philosophy** 

Factor Inwentash Faculty of Social Work, University of Toronto Focus: Strained Parent Child Relationships and Reintegration

Therapy Post Separation and Divorce

Supervisor: Dr. Ramona Alaggia, Factor-Inwentash Faculty of

Social Work

2008-2010 Master of Social Work

Factor Inwentash Faculty of Social Work, University of Toronto

Special Interests: Children and Families, high conflict

separation/divorce, family mediation

2002-2006 Honours Bachelor of Science (Psychology/Biology)

York University Faculty of Science

**CERTIFICATIONS** 

Negotiation and Leadership

Harvard Law School, Program on Negotiation

2012-present Accredited Family Mediator

Ontario Association of Family Mediators (OAFM)

# **PROFESSIONAL AFFILIATIONS**

Ontario College of Social Workers and Social Service Workers

Ontario Association of Social Workers

Ontario Association of Family Mediators: Accredited Member

Association of Family and Conciliation Courts (AFCC) and AFCC Ontario Chapter

#### COMMUNITY/PROFESSIONAL INVOLVEMENT

•	AFCC Co-Chair Professional Development Committee	May 2022-Present
•	AFCC-O Parenting Plan Task Force	Jan 2021-Jan 2022
•	AFCC-Ontario Chapter Board of Directors -Past President	Oct 2021- Oct 2022
•	AFCC-Ontario Chapter Board of Directors - President	Oct 2020- Oct 2021
•	AFCC-Ontario Chapter Board of Directors-Executive	Oct 2015-Oct 2022
•	AFCC-Ontario Chapter Board of Directors	Oct 2013- Oct 2022

# **SCHOLARSHIPS AND AWARDS**

- Winner of the Association of Family and Conciliation Courts Ontario Nicholas Bala Award for Excellence in Children & Family Law (2016)
- Recipient of Ontario Graduate Scholarship (2012-2017).
- Recipient of School of Graduate Studies (SGS) Conference Grant (Winter/Spring 2013)
- Recipient of University of Toronto Graduate Award for the Doctoral program on the basis of high academic achievement (2011)
- Recipient of University of Toronto Graduate Award on the basis of high academic achievement (2009)
- Recipient of Factor-Inwentash entrance scholarship on the basis of high academic standing (2008)

#### **CURRENT POSITIONS:**

#### **Clinic Director**

Mackenzie Clinic: Family Counseling and Social Work Services <a href="http://mackenzieclinic.ca">http://mackenzieclinic.ca</a>

Dr. Polak is the director of a private practice offering clinical and forensic (court-involved) services for individuals, children, couples and families. Services include:

#### Parenting Plan Assessments:

• Parenting Plan Evaluations/Child Custody Evaluations (S.30 C.L.R.A)

#### *Voice of the Child Reports*

 Meet with children and provide their views and preferences for separated/divorced families.

# Family Mediation & Parent Coordination

- Accredited Family Mediator (OAFM)
- Mediation/Arbitration services
- Parenting Coordination

#### *Therapy:*

- Individual (child, adolescent, adult)
- Coparent

- Family
- Reunification therapy for parent-child contact problems including intensive multi-day family intervention
- Therapeutic Access

### Professional Consultation:

• Provide consultation to legal, mental health professionals, and community agencies on high conflict family matters involved in the court system.

# Expert Witness

• Provide expert opinions on parent-child contact problems; reintegration therapy; high conflict; parenting plan evaluations; impact of separation/divorce on children;

# Teaching/Training:

- Conducting Parenting Plan Evaluations
- Parent-Child Contact Problems, Multi-Faceted Family Therapy Outpatient and Multi-Day Interventions
- Parent Coordination

# Office of the Children's Lawyer, Ministry of the Attorney General,

# Agent of the Children's Lawyer

March 2011-present

- Conduct clinical custody/access investigations and write reports pursuant to S112 of the *Courts of Justice Act*
- Collaborate with legal counsel providing clinical formulations for legal positions pursuant to S.89 of the *Courts of Justice Act*

# ACADEMIC APPOINTMENTS

University of Toronto, Factor-Inwentash Faculty of Social Work Sept. 2014- present

#### Affiliate Faculty- Sessional Instructor

• Cognitive behavioral theories and Clinical Social Work Practice Jan-April 2024

# Affiliate Faculty- Sessional Instructor

• Cognitive behavioral theories and Clinical Social Work Practice Jan-April 2022

#### Affiliate Faculty- Sessional Instructor

• Social Work with Groups Sept 2017- Dec 2021

#### Course Instructor

• Theoretical Foundations of Social Work Sept. 2014- Jan 2017

# **CONTINUING EDUCATION APPOINTMENTS**

# University of Toronto, Factor-Inwentash Faculty of Social Work Continuing Education

Jan 2019-Jan 2020

#### Course Co-Director

• Foundations for Parenting Plan Evaluations (Custody Evaluations)

#### PREVIOUS PROFESSIONAL EXPERIENCE:

# Co-Founder and Team Member of Families Moving Forward

http://familiesmovingforward.ca

• Intensive family therapy for parent-child contact problems

# Mediate 393, Ministry of the Attorney General

# On/Off-Site Court Mediator

**November 2012-Oct 2018** 

• Family mediation for high conflict court docket cases at Ontario Superior Court of Justice and Ontario Court of Justice (311 Jarvis & 47 Sheppard).

# Clinician at The Clinic on Dupont

June 2013 - Jan 2015

• Provided psychological services and support

# **Overcoming Barriers High Conflict Divorce Camp**Group Facilitator

Vermont, USA July 2013, July 2014

- Co-lead psycho-educational group for court mandated children and adolescents who resist/reject contact with a parent post-separation
- Involved in all family interventions and aftercare planning

#### **Jewish Family and Child Services**

# Here-to-Help Program Facilitator

March 2008-January 2013

- Lead group therapy program for children ages 4-14 who witnessed and/or were exposed to domestic violence.
- Lead group therapy program for women who were involved in abusive relationships
- Designed and prepared therapeutic activities to assist members' emotional growth and problem-solving skills.
- Developed assessments and recommendations

# Ministry of the Attorney General, Office of the Children's Lawyer

# Regional Supervisor

**April 2010-April 2011** 

- Responsible for evaluating intake files and assessing files requesting OCL involvement
- Conduct clinical investigations and write reports pursuant to S112 of the *Courts of Justice Act*
- Collaborate with legal counsel providing clinical formulations for legal positions pursuant to S.89 of the *Courts of Justice Act*

# **Jewish Family and Child**

Facilitator of "Picking up the Pieces"

March 2009-June 2009

• Led therapy group for children aged 7-11 in dealing with feelings surrounding separation/divorce.

# **Toronto Rehab Institute, Rumsey Site**

Neuro-Rehab Stroke Outpatient Unit - Student Internship

Jan 2009-June 2009

- Conducted individual counseling with stroke survivors to help treat emotional/behavioral changes and adjustment to life post-stroke.
- Conducted caregiver and couple counseling to discuss role changes, emotional/behavioral changes, coping to life with a disability, and self-care strategies.
- Developed psychosocial assessments, progress reports and discharge reports.
- Participated in weekly rounds, Inter-Professional Care Meetings, and Family Care Conferences

## **PUBLICATIONS:**

#### PEER REVIEWED JOURNALS:

- Saini, M. **Polak, S.** & Dahya, R. (2024). A framework for trauma informed mediation: A heart and mind approach to conflict resolution. *The Cardozo Journal of Conflict Resolution*, In review.
- Reyes-Crespo, S., Torres-Rodriguez, L., & **Polak**, **S.** (2024). A descriptive approach of parenting disputes between separated parents in Chile. Revista Iberoamericana de Justicia Terapeutica.
- **Polak, S.** Altobelli, T. & Popielarczyk, L. (2020). Responding to severe parent-child rejection cases without a parentectomy: A Blended Sequential Intervention model and the role of the courts. *Family Court Review*.
- **Polak, S.** (2020). Mental health professionals' practice of reintegration therapy for parent-child contact disputes post-separation: A phenomenological study. *Journal of Divorce & Remarriage*. DOI: 10.1080/10502556.2019.1699370
- **Polak, S.,** Bailey, R., & Bailey, E. (2019). Secondary traumatic stress in the courtroom: Suggestions for preventing vicarious trauma responses in judicial officers and court personnel. *NCJFCJ's Juvenile and Family Court Journal*. 70(2), 69-75.
- Saini, M. & **Polak**, S. (2018). The benefits, drawbacks and safety considerations in digital parent-child relationships: An exploratory survey of the views of legal and mental health professionals in family law. *Family Court Review*, 56(4),597-606.
- **Polak, S.** & Saini, M. (2018). The complexity of families involved in high conflict disputes: A post-separation ecological transactional framework. *Journal of Divorce & Remarriage*, 59, 1-24, DOI: 10.1080/10502556.2018.1488114
- Birnbaum, R., Bala, N., **Polak, S**. & Sohani, N. (2016). Shared parenting: Ontario case law and social science research. *Canadian Family Law Quarterly*, 35(2), 139-179.
- **Polak, S. &** Saini, M. (2015). Children Resisting Contact with a Parent Post Separation: Assessing this Phenomenon Using an Ecological Systems Framework. *Journal of Divorce and Remarriage*, 56(3). 1-28.
- Saini, M., & **Polak**, **S**. (2014). The ecological validity of parent-child observations: A review of empirical evidence related to custody evaluations. *Journal of Child Custody*. *11(3)*, 181-201.

• Saini, M., Mishna, F., Barnes, J., **Polak, S. (2013).** Parenting Online: Virtual parenting time in the context of separation and divorce. *Journal of Child Custody* 10(2), 120-140

#### **BOOK CHAPTERS:**

- Mintz, J., Saini, M., & Polak, S. (2019). The power of group dynamics: Strategies for supporting children and adolescents in groups post separation and divorce. In L. Greenberg, B. Fidler & M. Saini (Eds.), Evidence-Informed Interventions for Court Involved Families: Promoting Coping and Healthy Child Development. New York: Oxford University Press.
- Deutsch, R., Fidler, B., & **Polak**, S. (2019). *Interventions with children who resist-refuse contact with a parent*. In L. Greenberg, B. Fidler & M. Saini (Eds.), Evidence-Informed Interventions for Court Involved Families: Promoting Coping and Healthy Child Development. New York: Oxford University Press.
- Polak, S. & Moran, J. (2016). The current status of outpatient and residential approaches to parent-child contact problems. In A. Judge, R. Deutsch (Eds.), Family Based Interventions for Children's Resistance, Rejection, Alienation: Overcoming Barriers and Other Clinical Approaches. New York: Oxford Press.

#### **JUSTICE CANADA REPORTS:**

• Saini, M., Redmond, M., **Polak, S.,** Yadeta, E. (2010). Prevalence of high conflict separation and divorce and associated factors: A multi-method approach to map the evidence. *Department of Justice Canada* 

# **PROFESSIONAL TRAINING**

- Polak, S. (June 2023). Terapia de revinculación en casos de Resistencia/Rechazo. Barcelona, Spain.
- Fidler, B.J. & **Polak, S.** (April, 2023). Children Resisting Post-Separation Contact: Concepts, Controversies, Assessment, and Intervention. Toronto: ON (3-day workshop)
- Fidler, B.J. & **Polak**, **S**. Foundations of Parenting Coordination: Research and Practice. March 2023. Toronto: ON (4-day workshop)
- Carter, D., Deutsch, R., **Polak, S.**& Sullivan, M. (2022). Fundamental of Parenting Coordination. Fundamentals of Parenting Coordination. AFCC International (virtual), December 2022
- Fidler, B.J. & **Polak**, S. (2022). Children Resisting Post-Separation Contact: Concepts, Controversies, Assessment, and Intervention. Toronto: ON (3-day workshop)
- Fidler, B.J. & **Polak**, **S**. Foundations of Parenting Coordination: Research and Practice. February 2022. Toronto: ON (4-day workshop)
- **Polak**, **S**. (2021). Voice of the Child. Fundamental of Parenting Coordination. *AFCC* (virtual), December 2021.
- **Polak, S**. (2021). Virtual Services. Fundamentals of Parenting Coordination. AFCC (virtual), December 2021
- Deutch, R., Drozd, L., Sullivan, M. **Polak, S**. Fidler, B. Ward, P. (2021): Overcoming Resist Refuse Dynamics. William James College, Boston, MA.
- Fidler, B.J. & **Polak, S.** (2021). Children Resisting Post-Separation Contact: Concepts, Controversies, Assessment, and Intervention. Toronto: ON (2-day workshop)

- Fidler, B.J. & **Polak**, **S**. Foundations of Parenting Coordination: Research and Practice. April 2021. Toronto: ON (3-day workshop)
- Fidler, B.J. & **Polak, S.** (2019). Children Resisting Post-Separation Contact: Concepts, Controversies, Assessment and Intervention. Toronto: ON (2-day workshop)
- Fidler, B.J. & **Polak**, **S**. Foundations of Parenting Coordination: Research and Practice. March 28-30, 2019. Toronto: ON (3-day workshop)
- Polak, S. (2017). S.112 Reports and S.89 Investigations in the Context of Parent-Child Contact Problems. What's an OCL Clinician to do? Ministry of the Attorney General, Office of the Children's Lawyer. November 3, 2017. Toronto, ON
- **Polak, S.** & Bala, N. (2017). Children Resisting Contact: What's a Judge to Do? *Ontario Court of Justice Judicial Development Institute*. January 12, 2017. Toronto, ON.
- **Polak, S.** (2014). *Impact of Separation and Divorce on Children*. Royal St. George's College, Toronto, Canada.
- Polak, S (2012). Guest speaker for "Issues in Domestic Violence," Riverdale Mediation: Toronto, ON.

# **ACADEMIC PRESENTATIONS**

- **Polak, S.** (2024). The polarization of parent-child contact problems in family law cases. What do we do now? Keynote speaker. Boston, MA. AFCC MA Chapter Conference.
- Greenberg, L., Moran, J. & **Polak, S.** (2023). Parent-Child Contact Disruption in Multi-Problem Families: What do we know? What can we do? Virtual, November 2023.
- Deutsch, R., Braunstein, L. & **Polak**, **S.** (2023). *Kayden's Law: REFRAMED*. Los Angeles, California, AFCC.
- Wittmann, J.P., Davis, F., **Polak, S.,** Greenberg, L. (2023). *Ethics Bootcamp: Difficult questions for mental health professionals*. Los Angeles, CA: AFCC.
- Polak, S. & Saini, M. (April 2023). Virtual Parent Child Relationships: Emerging Trends in Parenting Plan Disputes Post Covid-19. *Interdisciplinary Forum on Mental Health and Family Law.* New York, NY.
- **Polak, S.**, Popielarczyk, L. & Long, J. (2022). Untangling the Web of High Conflict Family Law Cases. *Law Society of Ontario*
- **Polak, S.** (August 2022). A Closer look into PCCP. Missouri Bar, Continuing Legal Education.
- Polak, S. (Plenary Speaker; August 2022). PCCP? RRD? Whatever the nomenclature, what's a lawyer and a judge to do? Missouri Bar, Continuing Legal Education.
- Burns, A., & **Polak**, S. & Sullivan, M. (2022). Pivoting Parenting Coordination to the Virtual World. Chicago: Illinois.
- Polak, S. (2021). Best Practices/Tips in an Online World with respect to S.30 Assessments and VOC reports. The Six-Minute Family Law Lawyer, Law Society of Ontario (virtual presentation)
- Clay, P., Audet, J. Senson, P. **Polak, S.** & Hansen, H. Panel Presentation: Resist Refuse Dynamics in Custody/Access Cases. October 16, 2020: Toronto (virtual presentation)
- Deutsch, R., Harland, A. & **Polak**, S. (2019) Evidenced Informed Interventions for Parent-Child Contact Problems from US, Canada, Australia. *Association of Family and Conciliation Courts*, June 2019, Toronto: ON.

- Polak, S., Saini, M. & Bailey, R. Common Elements for Treating Parent-Child Contact Problems: In Search for Practice Guidelines. November 2-4, 2018. Denver, Colorado: USA.
- Judge, A. **Polak, S.** & Garber, B. (2018). "Me? Why do I need help?" Engaging favored parents in treatment of parent-child contact problems. *Association of Family and Conciliation Courts*, June 6-9, 2018, Washington: USA
- **Polak, S.** (2018). *Unpacking S.30 Assessments and Parent Coordination*. Advanced Family Law. Faculty of Law, University of Toronto.
- **Polak, S.** (2017). *Developing Parenting Plans*. Family Mediation: Theory and Practice. University of Toronto, Canada.
- Polak, S. & Saini, M. (2016). Family Mediation in Social Work Education: Using Simulation to Develop Clinical Skills and Competencies. *Council of Social Work Education, November 3-6, 2016, Atlanta: USA.*
- Polak, S., Birnbaum, R. & Finlyason, A. (2016). Same Sex Parenting: The experiences of professionals involved with parents navigating the family justice process. Association of Family and Conciliation Courts, June 1-4 2016, Seattle: USA.
- **Polak, S.,** Hon. John R. Harper, Mamo, A. (2014). *Children's Justice Resource Center: Promoting an Early Intervention Initiative. Association of Family and Conciliation Courts, May 28-31st, 2014, Toronto: ON*
- **Polak, S.** (2014). *Developing Parenting Plans*. Family Mediation: Theory and Practice. University of Toronto, Canada.
- **Polak, S.,** Fidler, B., & Popielarczyk, L. (2013). *Children resisting parental contact post-separation*. Los Angeles, CA: AFCC Conference May 28-June 1, 2013.
- **Polak, S.** (2013). *Working With High Conflict Couples*. Guest speaker for "Advanced Social Work Practice with Couples". University of Toronto. Canada.
- Saini, M. & Polak, S. (2012). Youth experiences of virtual visitation with parents after separation and/or divorce. AFCC Conference, Chicago, USA.
- Saini, M. & Polak, S. (2010). Prevalence of high conflict separation and divorce and associated factors: A multi-method approach to map the evidence. Presentation to Justice Canada, Ottawa, ON.

#### **PROFESSIONAL WEBINARS:**

- **Polak, S.**, & Braunstein, L. (2024). Is New York's proposed Kyra's Law part of a national trend? *NYS Interdisciplinary forum on Mental Health and Family Law*. New York, NY.
- **Polak, S.**, Zanuso, L., & Bikel, L. (2023). Mesa Online. Dialogo con Expertas. Santiago de Chile, Chile. May 12, 2023.
- Himel, J., **Polak, S** & Kerr, M. (2022). A *Mediative Approach to Adult Children of Divorce*. Association of Family and Conciliation Courts, Ontario Chapter.
- Moderator: **Polak, S.** Presenters: Dr. Barbara Fidler, Jared Norton & Elizabeth Hyde. *Parenting Coordinators Panel: Process updates, scope of work, arbitral powers and best practices.* Family Dispute Resolution Institute of Ontario (2022).
- Moderators: Justice A. Himel & **Polak, S.** Presenters: Bala, N. Franks, A., Kerr, M., Medheker, A. *Divorce Act and CLRA Legislative Changes*. York Region Law Association and AFCC-). April 8, 2021.

- J. Himel, **Polak**, **S**. & Kerr, M. (2020). Responses to Difficult Client Positions. Association of Family and Conciliation Courts & York Region Law Association. December 2020.
- **Polak, S** & Popielarczyk, L. (2020). Responding to Severe Parent-Child Contact Problems without a Parentectomy. *Association of Family and Conciliation Courts, Special Webinar Series*, July 7, 2020.
- Clay, P., Kerr, M., Himel, A. & **Polak, S.** (2020). Pandexit and Family Justice: Transitioning Out of the Crisis. AFCC Ontario special COVID webinar series, May 7, 2020.

# **LEGAL CITATIONS**

Bevan (Varcoe) v. Varcoe, 2021 ONSC 831 MC v. MAC, 2019 ONSC 6769 M.A. v. N.M., 2017 ONSC 2112 H.B. v. M.B., 2018 ONCJ 916

# **MISCELLANEOUS**

• Languages: Bilingual Spanish and English fluency in Hebrew.